

Pathways to Possibility Program

Application Questions

Instructions: Fill in **all** sections **carefully**. Provide sufficient details for reviewers to assess the merit of the opportunity. Refer to the Program Guidelines to determine what you should include in each section of the proposal. If you want reviewers to consider supporting documentation, please refer to specific document titles in your answers below and upload these documents in the Attachment – Additional Supporting Documents section. Attachments must be **brief**.

| APPLICATION DATA | |
|--------------------|--|
| Project Title | |
| Application Number | |

SECTION 1: BACKGROUND

- A. Are you a non-profit organization that serves underrepresented communities or an Indigenous community in Ontario?**
- B. Provide a brief description of your organization and detail your experience running career education and equity, diversity, and inclusion programs for underrepresented adults, parents, and/or youth over the age of 18. Explain why you are the best fit to run this program.**
- C. Please identify your industry partner(s) and explain why they are well-suited to collaborate with you to deliver this program. Please specify how they will contribute to the program.**

- A. (Type Here)
- B. (Type Here)
- C. (Type Here)

SECTION 2: PROGRAM/EVENTS DESIGN

- A. Describe the objective of your program. You are required to plan, implement, and evaluate a program with series of events. What program are you planning to deploy? How are these events relevant to Ontario's automotive and mobility sector? Please refer to the Program Guidelines to refer examples of these events.**
- B. Identify the region(s) of Ontario in which you will deliver your program and estimate the minimum number of participants you anticipate engaging through your program.**
- C. Explain how your events will help develop a diverse talent pool for Ontario's automotive and mobility sector.**

- A. (Type Here)
- B. (Type Here)
- C. (Type Here)

SECTION 3: PROGRAM DEPLOYMENT AND IMPLEMENTATION

A. Please provide a detailed work plan for your program with key timelines, milestones, and activities listed from Project Activation to Project Close and the submission of final reports.

B. How will you measure the outcomes and impact of your program? What data will indicate that your program has been a success, and how will you capture this data?

A. (Type Here)

B. (Type Here)

SECTION 4: PROGRAM LOGISTICS AND ADMINISTRATION

A. Please describe your team’s capacity and expertise. Identify the key team members from both your organization and your organization’s industry partner(s) who will be responsible for supporting the program and why they are qualified to carry out this work.

B. Identify the staff member who will represent your organization’s matching contribution to the program. Please detail how they will be involved in every aspect of the program.

C. If you are hiring new staff for your program, outline your hiring and training plans.

D. Identify the matching contribution of your industry partner(s) and please elaborate on their collaboration.

E. What other resources will you use to deliver your program? (e.g., hardware/software, other digital tools, etc.).

A. (Type Here)

B. (Type Here)

C. (Type Here)

D. (Type Here)

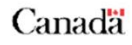
E. (Type Here)

SECTION 5: EQUITY, DIVERSITY, AND INCLUSION

Explain how your organization has demonstrated its commitment to equity, diversity, and inclusion, and how your team will leverage this commitment to engage all participants taking part of the program/events in a meaningful way. Please include:

- **The number of underrepresented groups you are aiming to reach through your program;**
- **The practices/activities you will undertake to support participants from equity-deserving and underrepresented groups; and**
- **The accessibility considerations you will embed into your program.**

(Type Here)



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Budget Justification

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