

Pathways to Possibility Program

Application Questions

<u>Instructions</u>: Fill in **all** sections **carefully**. Provide sufficient details for reviewers to assess the merit of the opportunity. Refer to the Program Guidelines to determine what you should include in each section of the proposal. If you want reviewers to consider supporting documentation, please refer to specific document titles in your answers below and upload these documents in the Attachment – Additional Supporting Documents section. Attachments must be **brief**.

APPLICATION DATA	
Project Title	
Application Number	

SECTION 1: BACKGROUND

- A. Are you a non-profit organization that serves underrepresented communities or an Indigenous community in Ontario?
- **B.** Provide a brief description of your organization and detail your experience running career education and equity, diversity, and inclusion programs for underrepresented adults, parents, and/or youth over the age of 18. Explain why you are the best fit to run this program.
- C. Please identify your industry partner(s) and explain why they are well-suited to collaborate with you to deliver this program. Please specify how they will contribute to the program.
- A. (Type Here)
- B. (Type Here)
- C. (Type Here)

SECTION 2: PROGRAM/EVENTS DESIGN

- A. Describe the objective of your program. You are required to plan, implement, and evaluate a program with series of events. What program are you planning to deploy? How are these events relevant to Ontario's automotive and mobility sector? Please refer to the Program Guidelines to refer examples of these events.
- **B.** Identify the region(s) of Ontario in which you will deliver your program and estimate the minimum number of participants you anticipate engaging through your program.
- C. Explain how your events will help develop a diverse talent pool for Ontario's automotive and mobility sector.
- A. (Type Here)
- B. (Type Here)
- C. (Type Here)



SECTION 3: PROGRAM DEPLOYMENT AND IMPLEMENTATION

- A. Please provide a detailed work plan for your program with key timelines, milestones, and activities listed from Project Activation to Project Close and the submission of final reports.
- B. How will you measure the outcomes and impact of your program? What data will indicate that your program has been a success, and how will you capture this data?
- A. (Type Here)
- B. (Type Here)

SECTION 4: PROGRAM LOGISTICS AND ADMINISTRATION

А.	Please describe your team's capacity and expertise. Identify the key team members from both your
	organization and your organization's industry partner(s) who will be responsible for supporting the
	program and why they are qualified to carry out this work.

- **B.** Identify the staff member who will represent your organization's matching contribution to the program. Please detail how they will be involved in every aspect of the program.
- C. If you are hiring new staff for your program, outline your hiring and training plans.
- **D.** Identify the matching contribution of your industry partner(s) and please elaborate on their collaboration.
- E. What other resources will you use to deliver your program? (e.g., hardware/software, other digital tools, etc.).
- A. (Type Here)
- B. (Type Here)
- C. (Type Here)
- D. (Type Here)
- E. (Type Here)

SECTION 5: EQUITY, DIVERSITY, AND INCLUSION

Explain how your organization has demonstrated its commitment to equity, diversity, and inclusion, and how your team will leverage this commitment to engage all participants taking part of the program/events in a meaningful way. Please include:

- The number of underrepresented groups you are aiming to reach through your program;
- The practices/activities you will undertake to support participants from equity-deserving and underrepresented groups; and
- The accessibility considerations you will embed into your program.

(Type Here)



SECTION 6: MARKETING, PROMOTION, AND OUTREACH

Outline your marketing, promotion, and outreach strategy, including:

- How will you raise awareness of your program?
- How will you promote participants' recruitment and retention within the program, including participants from equity-deserving and underrepresented groups?

(Type Here)

SECTION 7: MONITORING AND EVALUATION

Please note your Monitoring and Evaluation plans to track the impact of your program.

(Type Here)

Below you can find some information that we expect you to collect. These are just examples; the final program report will be shared with you once finalized for your reference.

- Demographic information such as each participant's age, gender, academic program, level/year of study (if applicable), and whether they live in a rural or remote community
- Participants' awareness of career opportunities in the automotive and mobility sector
- Participants' knowledge of career opportunities in the automotive and mobility sector
- Participants' interest in pursuing a career in the automotive and mobility sector
- Evidence of this program's impact on participants' awareness of, knowledge of, and interest in pursuing a career in the automotive and mobility sector
- The strength of participants' professional network in the automotive and mobility sector
- Depth of industry involvement in and contributions to the program
- Perspectives on the program's success not otherwise captured
- Details of program design and implementation
 - Overall program focus and strategy
 - Number of industry partnerships created through the program
 - Number of mentorship opportunities created through the program
 - Number of regions reached

SECTION 8: BUDGET BREAKDOWN AND JUSTIFICATION

A. Please provide a budget and detailed justification of the budget you are requesting for your program. Please include how you plan to spend the funds requested during the program execution phase based on OVIN's flow of funding requirements.

Item Description	Payee	Source of Funds	Type of Funds	Budget Category	Quantity	Unit	Rate	Total







Budget Justification		
(Type Here)		